



Table of Contents

Why Become a Member of Saskatchewan Soccer?	1
Membership Organization Benefits	2 - 5
Membership Funding and Grants	6
Community Benefits	7
Player Benefits	8 &
Coach Benefits	10
Referee Benefits	11
Other Benefits	12
About Saskatchewan Soccer Funding	13
Saskatchewan Soccer Staff	1 5°

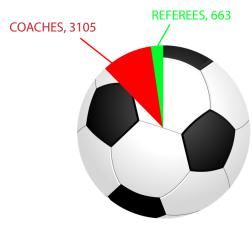


Become a Member of Saskatchewan Soccer

Saskatchewan Soccer Association (SSA), in partnership with its member organizations, is committed to providing the best services possible to players, coaches, referees, communities and anyone involved in soccer in Saskatchewan. Our Mission Statement – "To develop great people and connect healthy communities in Saskatchewan through lifelong participation in soccer" speaks not only to the game on the field but to our commitment to enriching people's lives and building great communities with our members. The following information has

been compiled to highlight the programs and services we offer as well as the overall benefits of being an SSA Member.

SSA is the second largest sport organization in the province with over 40,000 participant registrations*. We are a member of both Sask Sport and Canada Soccer, who entrust us with the mandate of fostering, developing and promoting soccer in Saskatchewan. Why wouldn't you want to be a member?



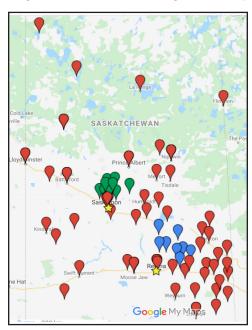
PARTICIPANTS, 38295

Membership Organization Benefits

Saskatchewan Soccer Association aims to help member organizations be efficient and effective in delivering soccer in the province. We offer a wide range of benefits to our membership to help them deliver quality, safe and inclusive soccer.

PART OF THE SSA SOCCER COMMUNITY

With SSA Membership, you will be part of the SSA Soccer Community, consisting of over 58 organizations. You will have the opportunity to colloborate with other SSA Organizations to share ideas and offer more competitive opportunities to your participants. Your teams and players will also have the opportunity to attend tournaments and competitions across the province. Your organization will have a voice at the SSA Member Consultations and at the SSA AGM, and you will be able to contribute to the overall growth and success of the game in our province.



Map of SSA Member Organizations

WE GET TO KNOW YOU & YOUR ORGANIZATION

Through phone calls, member sessions, competitons, social events, and other iniatives we get to know your staff and volunteers, and your needs as an organization. We even have a program in place specific to this purpose - the <u>Grassroots Workshop Program</u> is an open discussion between SSA and each Member Organization. Through the success of the Grassroots Workshops program, SSA has become better equipped to meet the needs of Member Organizations, and their participants.

INCREASING EFFICIENCY & VOLUNTEER CAPACITY

SSA offers a variety of resources and tools to assist your organization in your operations and to help you focus on what matters most - the game and your players!

Free Website and Registration Platform

Free to all Member Organization's, <u>RAMP Interactive</u> is one of North America's leading providers of sport websites and online registration solutions. The system includes a Website Platform, Online Registration System, and Official Assignor Tool, along with countless other features, giving Member Organizations the ability to manage their operations in one easy to use system. Also, through RAMP, Cyber Liability Insurance is provided with an insurance limit of a minimum of \$500,000 for each claim and \$1,000,000 in the aggregate.

A Template for Everything!

SSA has compiled a number of detailed resources and templates for Member Organizations to use. They include Organizational Governance, Board Governance, Financial Management, Volunteer Management, Tournament Resources and more! Templates are aligned with both SSA Policies and the Non-Profict Act.

Online Criminal Record Checks

As part of our commitment to the Responsible Coaching Movement, led by the Coaching Association of Canada, we have partnered with <u>Sterling Talent Solutions</u> to provide an online criminal record check process for coaches, team personnel, board directors and officers, staff, and volunteers. Organizations have administrative abilities to track and request criminal record check through the system - no more paper!

Support from SSA Staff

<u>SSA Staff</u> provide organizational support in multiple areas in order to assist in the development of your organization, including policy and bylaw development, board and committee development, and formal complaints and discipline support.

Membership Organization Benefits

PEACE OF MIND WITH COMPREHENSIVE INSURANCE POLICIES

Have peace of mind knowing we have you covered - a primary membership benefit is coverage under <u>SSA liability and accident insurance policies</u>.

Liability Insurance

Because no matter how careful you are, accidents may happen and organizations can be sued by anyone who claims injury or damages resulting from your activities. You may not be liable, but you will need to be defended in court. A liability policy will pay for this defense as well as any costs awarded against you. Coverage includes general liability insurance (up to \$10,000,000) and directors and officers insurance (up to \$5,000,000).

Accident Insurance

Accident insurance provides protection against losses resulting from bodily injury due to accident for players, team personnel, and match officials during official games, practices and team/club travel throughout the entire season.

SAFE SPORT FOR ALL

In everything we do, safety is of utmost importance. SSA has a variety of <u>policies and procedures</u> in place to ensure the safety of all of those participating in soccer. This includes Code of Conduct, Competitions, Sanctioning, Risk Management, and Formal Complaints Policies.

COVID 19

With support from Canada Soccer, Sask Sport, and other provincial soccer associations, SSA has assisted Member Organizations in the safe reintroduction of soccer. Furthermore, SSA has worked closely with leaders of the Government of Saskatchewan's Business Response team to seek clarity on items of importance to the SSA Membership. We offer continued support to our Membership to ensure they are ready and confident and that they are informed of any changes related to COVID 19.

Creating a Respectful Gametime Environment

It is crucial to SSA that the game time environment is respectful for all, Referees, Players, Coaches, and Parents. All activity leaders are required to complete a free online Respect in Sport Course prior to beginning their leadership role. Respect in Sport for Parents, and Respect and Sport in the Workplace are also platforms that are offered to Member Organizations, and are courses involved in the Club Licensing. Additionally SSA has policies in place, and has a fair and effective process to handle formal complaints, and offers formal complaints training to our Member Organizations and support organizations through difficult situations when needed.

EVERYONE'S GAME!

SSA believes that all participants deserve the opportunity to reach their goals through soccer, and therefore offers a wide variety of resources, education and support to ensure both SSA and its Member Organizations are equiped to provide an inclusive environment. Initiatives to foster inclusivity include:

- <u>Everyone's Game</u> Equity, Diversity, and Inclusion Strategy: SSA has a
 responsibility to take decisive action to acknowledge and address diversity gaps,
 and to create a safe and welcoming environment for all individuals to enjoy the
 sport of soccer. We know that we need to do more to accomplish that vision and
 this strategy demonstrates that we are striving to achieve this goal.
- Adaptive Soccer Resources and initiatives including Walking Soccer (an exciting
 program gaining popularity across the country!), a Guide to Adaptive Soccer, and
 a 'Try-it' kit of adaptive soccer equipment for Member Organization use.
- Partnership with Special Olympics Saskatchewan with teams participating in our Provincial Championships.
- New Comer Strategies and member education opportunities.
- Women's and Girls Strategies including a free access to the online course 'Keeping Girls in the Game', a Female Coach Mentorship Program, and grant opportunities.
- <u>Indigenous Strategies</u> including a partnership with the Federation of Sovereign First Nations, and support to Team Saskatchewan Teams in the North American Indigenous Game.
- <u>Diverse Gender Member Strategies</u> SSA has progessive <u>policies</u> that reflect our values relating to diverse gender athletes and female representation in our sport.

AN OPPORTUNITY TO EXCEL WITH CANADA SOCCER'S CLUB LICENSING

SSA Member Organizations have the opportunity to participate in Canada Soccer's Club Licesning program. The program is designed to guides soccer organizations throughout the country toward best principles for organizational development both on and off the field. There are four classifications within the program that a Member Organization can work toward based on their vision and desire to develop their organization. Achieving Club Licensing standards is external recognition that your organization is committed to quality in all aspects of your operations.

Membership Funding & Grants

Community Benefits

The following are grants and sources of funding available to Member Organizations and their individual members by Saskatchewan Soccer.

MEMBER ASSISTANCE PROGRAM GRANT

- In the past 10 years SSA has given away over <u>\$1.88 Million</u> to SSA Member Organizations through the Saskatchewan Lotteries Trust Fund!
- With approximately \$235,000 to distribute each year, both small and large member organizations can benefit significantly.

RETURN TO SOCCER STIMULUS STRATEGY

 Approximately \$700,000 in funding allotted in 2021 to support Member Organizations during the COVID 19 Pandemic

Additionally, Saskatchewan Soccer disributed close to \$15,000 in grant dollars in 2019 and \$30,000 to support athletes pursuing excellence.

The below grants are available to assist individual coaches, referees, players to advance to a higher level and to achieve their goals within soccer.

<u>PROFESSIONAL COACHING DEVELOPMENT GRANT</u> - Offered annually to assist coaches in acquiring national coaching certifications.

<u>FEMALE DEVELOPMENT GRANT</u> - Offered annually for female participants to support coaching or referee courses and clinics.

<u>REFEREE DEVELOPMENT GRANT</u> - Offered annually to assist referees in advancing their referee careers through professional development opportunities.

<u>ATHLETE ASSISTANCE PROGRAM</u> - Offered to identified high performance soccer players who require financial support to assist in their continued development.

Saskatchewan Soccer believes in the value soccer can bring to a community. We want to bring the sport to as many Saskatchewan communities as we can. Here are some of the benefits you can expect for your community. • Lifelong benefit to your community through the increase of health and well-being • Building of social skills, including communication, teamwork, and leadership for participants. Become a part of the global soccer community including opportunities for participation at the local, regional, provincial, national and international levels. Volunteer opportunities for those in the community as coaches, managers, board members, and more. Opportunity to host sanctioned events in your community.





Saskatchewan Soccer strives to ensure every player gets the chance to learn, enjoy and reach their goals. Being a member of Saskatchewan Soccer unlocks these benefits for your players.

- Access to National Coaching Certification Program (NCCP) trained coaches
- Access to SSA <u>sanctioned competitions and events</u>
- Opportunity to participate in Provincial Soccer League (PSL)
- Access to SSA <u>Provincial Championships</u>
- Access to SSA camps and festivals



SaskTel S4L Indoor Youth 6-Aside Championships SaskTel S4L Indoor Youth 9-Aside Championships SK Adult Futsal Championships

S4L Special Olympics Provincial Championships

SK Prairie Futsal Championships

SK Four Corners Championships

SaskTel S4L Outdoor Youth 11-Aside Championships

Saskatchewan Open Cup

S4L Masters Championships

OPPORTUNITY TO BE IDENTIFIED TO COMPETE AT A MULTI-SPORT GAMES

- Saskatchewan Summer Games Soccer
- Saskatchewan Winter Games Futsal new in 2022
- Western Canada Summer Games
- Canada Summer Games
- North American Indigenous Games

OPPORTUNITY TO BE IDENTIFIED FOR REGIONAL EXCELLENCE PROGRAMS

Regional Excellence Centre (REX) (Female)

• Through a partnership between Canada Soccer we operate a nationally recognized Regional

we operate a nationally recognized Regional Excel Centre that provides Saskatchewan female players aged U14 to U18 with a comprehensive training program aligned to our national curriculum.

Whitecaps FC Academy SK (Male)

• The male pathway is through the Whitecaps FC Residency program which is aligned to the Canada Soccer EXCEL Pathway. Players within the Residency program follow the Vancouver Whitecaps FC training program which is aligned with the national curriculum.



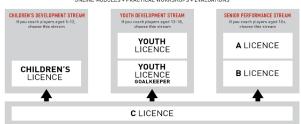


Coaches have the ability to unlock the potential in their players. Saskatchewan Soccer develops coaches to ensure the best programming is available for players at every age and stage of their development. Members can access the following benefits for their coaches.

- Access to Canada Soccer coach education pathway and coach education programs <u>Courses</u> and Workshops are offered both online and throughout the province regularly.
- Access to <u>Respect in Sport</u>, <u>Making Ethical Decisions</u> and other National Coaching Certification Program (NCCP) courses
- Coach Development Grants to help offset the costs of higher coaching education
- Support on coaching related matters at your member organization
- Opportunity to join online coaches group on Facebook
- Opportunity to coach at a multi-sport games
 - Saskatchewan Summer Games Soccer
 - Saskatchewan Winter Games Futsal new in 2022
 - Western Canada Summer Games
 - Canada Summer Games
 - North American Indigenous Games

CANADA SOCCER COACH EDUCATION PROGRAM

CANADA SOCCER ADVANCED COACH EDUCATION PROGRAM
ONLINE MODULES + PRACTICAL WORKSHOPS + EVALUATIONS









Referees enhance the game experience for all participants, Saskatchewan Soccer works hard to ensure trained referees are available to its members.

MEMBER ORGANIZATIONS

- Access to a coordinated vertical and unified system for referee development through Referee Development Best Practices
- Access to referees trained through SSA to Canada Soccer Standards
- Access to online course material to recruit new referees
- Opportunity to host referee clinics with accredited instructors and assessors
- Opportunity to host in person and online education sessions
- Access to Make it Official Resources referee respect campaign

REGISTERED REFEREES

- Access to education sessions to:
 - Increase your knowledge to become a better referee/mentor/local education session instructor
 - Perform to the best of your abilities on every match assigned (locally or SSA)
 - Pass along the knowledge to other local referees
 - Provide you with more information and enhance your existing opportunity to pursue your goals
 - Through your on field performance, increase the quality of programming offered by your Member Organization
- Opportunity to be identified for Elite Referee Program (SERP). SERP works with identified referees to improve overall knowledge, fitness, and game experience. There is opportunity to be assessed by provincial and national level assessors.
- Candidates Program The prerequisite to SERP, this program works with a larger pool of identified referees and assists them in reaching higher levels of officiating, and entrance into the SERP program. There is opportunity to be assessed by regional and provincial level assessors.
- Rural Candidates Program the pre requisite to the Candidates Program, this program works with all interested Rural referees that are interested in expanding their knowledge
- Referee Development Grant to help offset the cost of advancing refereeing careers. education, game experience and feedback.

10

Other Benefits

About SSA Funding

Saskatchewan Soccer is responsible to all of its stakeholders, including members, to achieve its mission.

Member Organizations have the benefit of:

- Voting privileges at the **Annual General Meeting (AGM)**
- Celebrating Soccer within our province during Soccer Day in Saskatchewan
- Attending member sessions throughout the year and at the AGM
- Nominating individuals and teams for <u>SSA Recognition Awards</u>
- Providing feedback to help inform SSA Planning through various means including our comprehensive member surveying strategy and strategic planning processes.
- Information about new programming that can be brought to their community:
 - Walking Soccer
 - Futsal
 - Adaptive Soccer
 - Beach Soccer
- Information on strategies to increase inclusivity for all members:
 - Everyone's Game Strategy
- Northern Members
- Indigenous Members
- Female Members
- Diverse Gender Members
- Rural Members
- Newcomer Members
- Communications
 - Presence on SSA's website
 - Interactions on social media
 - Opportunity for collaboration on news stories

FOR ALL PROGRAMS AND SERVICES INFORMATION, SEE SASKSOCCER.COM

Now that you have seen all the benefits that Saskatchewan Soccer provides here is a breakdown of how our income is allocated to support growth in the game*.

* Percentages are approximate and may vary annually.

14% Administration

Office Operations, Insurance, Legal, Audit and Accounting

26% Participation

Coaching, Referee and Player Development, Provincial Competitions, Underrepresented Programming

19% Categorical Grants

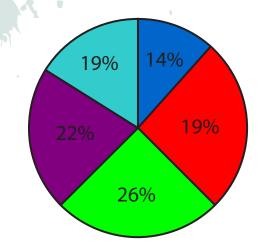
Member Assistance Program, Indigenous Sport Enhancement, Hosting, University Funding

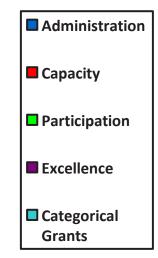
19% Capacity Building

Member Educations and Interactions, Awards and Recognition, Planning, Communications, Marketing and Branding, Volunteer Leadership

22% Excellence

Excellence Stream and Pathway for Athletes, Coaches, Referees and Competitions Development













12

Our Vision

Soccer enriches people's lives and builds strong relationships in Saskatchewan.

Our Mission

To develop great people and connect healthy communities in Saskatchewan through lifelong participation in soccer.

Our Values

SSA is committed to the following fundamental principles and values. These principles and values guide the Association's behavior, actions, programs and services.

Participant-centred: players, coaches, officials and volunteers are at the heart of everything we do

Innovation: we seek to find new and creative approaches to developing the sport throughout the province

Collaboration: we work together and with our key partners to achieve the goals of the Association

Quality: we strive to achieve personal bests in everything that we do

Integrity: we believe in being open, transparent and honest in all of our interactions

Saskatchewan Soccer Association (SSA) is the designated provincial sport governing body for the sport of soccer in Saskatchewan and is a full member of Sask Sport and of Canada Soccer. As such, SSA is entrusted by the statutes of the FIFA with the mandate of fostering, developing and promoting soccer in Saskatchewan.

Registration is the only pathway to "membership" in SSA and the worldwide soccer community including Canada Soccer, CONCACAF, and FIFA.



SSA's staff team has a diverse skill set and a passion for the game of soccer in our province.

Give us a call! We are available and happy to support your organization to reach its goals and overcome its challenges. See our webpage for contact information.

WWW.SASKSOCCER.COM

f Facebook

Twitter

Instagram

YouTube



Saskatchewan Soccer Association would like to take this opportunity to recognize the support of our generous sponsors. It is through their support, we can continue to offer opportunities for people to play, excel, and succeed.





directwest_





Our sport is underway during the pandemic. It's a challenging time, but support from our partners allows us to offer opportunities for kids to play. We acknowledge the financial support of the Government of Canada. Nous reconnaissons l'appui financier du gouvernement du Canada.